

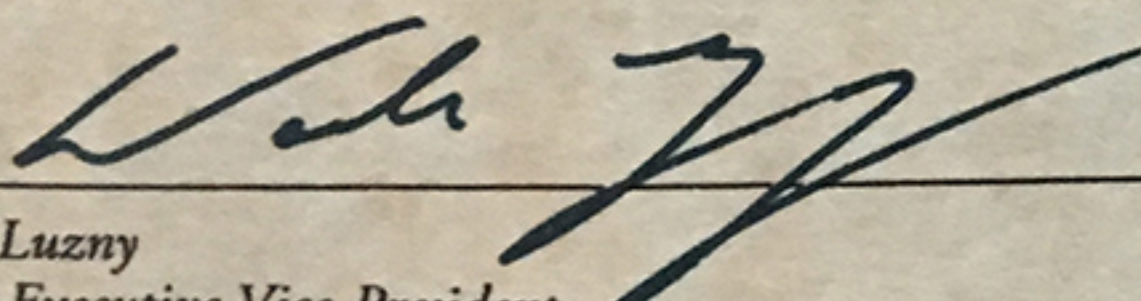
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Wade Luzny
CEO, Executive Vice-President

October 2015

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